TOWN BOARD MEETING Special Meeting January 26, 2017, 2016 6:15 P.M.

PRESENT:Councilpersons: Kevin Armstrong, Luis Rodriguez-Betancourt
Supervisor Charles Gregory, Attorney Carly Walas and Town
Clerk Ronda WilliamsABSENT:Leonard Govern, Hwy. Supt. Walt GeidelOTHERS PRESENT:None

RESOLUTION #37 <u>APPROVAL OF MINUTES</u>

A motion was made by Councilwoman Wood, seconded by Rodriguez-Betancourt approving the minutes of January 9, 2017 as presented. All in favor, motion carried.

FLOOR TIME:

None requested

Supervisor Gregory informed the Board of a miscommunication with the computer network. He stated that he is not in favor of having to manually drag files into a folder to be sent to the server. IDS stated an alternative to this is to perform a mirror image of every computer but would require additional data space.

Councilman Rodriguez-Betancourt stated there is a software that can be installed on each computer and the computer company can be told what files need to go to the server.

Councilman Rodriguez-Betancourt suggested a battery backup be installed as well.

It was agreed that Supervisor Gregory and Councilman Rodriguez-Betancourt will hold a meeting with IDS to come up with a solution.

EXECUTIVE SESSION:

RESOLUTION #38 <u>EXECUTIVE SESSION</u>

A motion was made by Councilman Armstrong, seconded by Rodriguez-Betancourt to enter into executive session for the purpose of discussing pending Union contractual issue All in favor, motion carried.

Entered 6:45 p.m.

Motion by Councilman Rodriguez-Betancourt, seconded by Wood to close executive session. All in favor, motion carried.

Out 6:50 p.m.

As a result of discussion in executive session, the following agreement was agreed upon.

MEMORANDUM OF UNDERSTANDING

WHEREAS the Town of Walton (hereinafter "Town") and Teamsters Local Union 317 (hereinafter "Teamsters") entered into a Collective Bargaining Agreement (hereinafter "CBA") dated May 3, 2016;

WHEREAS the above CBA outlined the Terms of Health Insurance covered for Town employees;

WHEREAS Teamsters disagreed with the Town's execution of funding the deductible and filed a grievance on August 9, 2016;

WHEREAS Teamsters withdrew the above grievance on January 13, 2017;

WHEREAS the Town and Teamsters agreed it would be in the best interest of the Town residents and Town employees to settle the matter as set forth below without the need for costly arbitration;

WHEREAS the Town and Teamster agree that by entering into this settlement, the Town nor Teamsters admit any wrongdoing or fault of the allegations contained in the grievance dated August 8, 2016;

THEREFORE, the undersigned hereby **AGREE** and **STIPULATE** that:

- 1. The Town shall pay Town Employee Ralph Merwin the sum of \$524.05;
- 2. The Town shall pay Town Employee Jason Phoenix the sum of \$967.63;
- 3. The above payment shall be in full settlement of the grievance dated August 8, 2016 and all Health Insurance matters for the 2016 year;
- 4. Teamsters shall pay one-half (1/2) of the adjournment fee charged by John F. Hudacs;
- 5. The Town shall pay one-half (1/2) of the adjournment fee charged by John F. Hudacs.

Dated: _____

Charles F. Gregory, Town Supervisor

Dated:

Roberta Dunker, Teamster Local 317

RESOLUTION #39 <u>MEMORANDUM OF UNDERSTANDING</u>

A motion was made by Councilman Armstrong, seconded by Rodriguez-Betancourt granting Supervisor Gregory permission to enter into and sign an MOU with Teamster Local 317 Union. All in favor, motion carried.

With no further business before the Board, the meeting was adjourned at 6:50 p.m.

Respectfully submitted,

Ronda Williams Town Clerk