TOWN BOARD MEETING

Special Meeting November 19, 2021 6:00 P.M.

PRESENT:

Councilpersons: Kevin Armstrong, Patty Wood, Leonard Govern, Luis Rodriguez-Betancourt, Supervisor Joseph Cetta, Town Clerk Ronda Williams and Highway Superintendent, Jeff Offnick

OTHERS PRESENT:

Supervisor Cetta provided the Board with an Memorandum of Understanding agreement between the Town of Walton and Teamsters Local Union 317. This agreement will allow to amend the current agreement.

MEMORANDUM OF UNDERSTANDING BETWEEN TOWN OF WALTON AND TEAMSTERS LOCAL UNION 317

This Memorandum of Understanding (hereinafter MOU) is made and entered into effective November 19, 2021, by and between the Town of Walton, located at 129 North Street, Walton, NY 13856 (hereinafter "Town"), the Teamsters Local Union 317, with an office located at 41 Howard Avenue, Binghamton, NY 13904 (hereinafter "Teamsters").

RECITALS

Whereas, the parties entered into an Agreement in June, 2019, for the period of January 1, 2019 through December 31, 2022 (hereinafter "Agreement");

Whereas, the parties desire to amend said Agreement (hereinafter "Amendment") with the language;

Article V (1) – "Wages" – shall be amended to read "Mechanic" for a period commencing on November 1, 2021 through December 31, 2022, shall be paid an hourly rate of \$26.00;

Article V (7) – "Wages" – shall be amended to read "All new employees will serve a probationary period of six (6) months, except the Town Board, at the Highway Superintendent's recommendation, may waive the probationary period if the new employee has prior experience and education;

Article X (1) – "Vacation" – shall be amended to read "All employees shall receive vacation according to the following schedule effective 1-1-04: after one year of employment, vacation will be given in January of each year, except new employees hired in 2021 shall be treated as having one year of employment on January 1, 2022 and entitled on 5 days' vacation (40 hours)."

All other terms and conditions of the Agreement shall remain in full force and effect, provided that if there is any inconsistency between the same and this Addendum, the terms and conditions of this Addendum shall prevail.

Joseph Cetta,	Roberta Dunker,
Town Supervisor of Town of Walton	Teamsters Local Union 317

RESOLUTION #141 <u>MEMORANDUM OF UNDERSTANDING</u>

A motion was made by Councilman Govern, seconded by Rodriguez-Betancourt granting Supervisor Cetta permission to enter into a Memorandum of Understanding between the Town of Walton and Teamsters Local Union 317 as presented. All in favor, motion carried.

Supervisor Cetta reported that one bid was received for the 2010-2014 Four Wheel Drive Chevy or GMC pickup. That bid was received from Scoville-Meno for a 2012 Chevrolet Colorado. This vehicle will replace the current dog truck.

Highway Superintendent Offnick and the Highway Committee have recommended hiring Brian Knapp to the position of Highway Mechanic at a salary of \$26.00 per hour.

RESOLUTION #142 <u>HIRE HIGHWAY MECHANIC</u>

A motion was made by Councilman Armstrong, seconded by Wood to hire Brian Knapp to the position of Highway Mechanic at a starting salary of \$26.00 per hour. All in favor, motion carried.

RESOLUTION #143 PURCHASE OF A 2012 CHEVROLET COLORADO

A motion was made by Councilman Armstrong, seconded by Wood to approve the purchase of a 2012 Chevrolet Colorado truck in the amount of \$12,000.00. All in favor, motion carried.

With no further business before the Board, the meeting was adjourned 12:10 p.m.

Respectfully submitted,

Ronda Williams Town Clerk